

SteveFrancis

Great Professional Learning For Your Staff

WITH STEVE FRANCIS





Steve Francis understands the challenges of working in schools. He was the Principal of a number of schools from a one teacher school through to a large metropolitan school and an international school in Hong Kong.

Steve has worked with the staff in hundreds of schools across Australia and New Zealand. He has also presented at many education conferences including EduTech, Australian Primary Principals, INTASE (Singapore), New Zealand Principals and many state conferences. He is passionate about optimising schools, improving work–life balance, keeping things simple and helping educators reach their potential.

He is the author of four books including:
“First Semester CAN MAKE OR BREAK YOU!”
and **“Time Management For Teachers”**.

Steve is also the creator of the **Happy School** program, designed to improve the well-being and engagement of staff in schools. Over 700 schools across Australia and internationally subscribe to receive his weekly articles.

For the past four years Steve has been recognised by **Educator** magazine as one of the 50 most influential educators in Australia.

He also holds the designation of Certified Speaking Professional (CSP), the highest internationally recognised designation as a professional speaker.





Potential sessions

Each session is approximately 60 to 90 minutes (depending on your time available) making them ideal for after school, twilights or combined into a half day or full day professional learning program.





High Functioning Teams in Schools

Teamwork is essential in busy schools. The better that people work together and are aligned, the better outcomes the school will achieve. High functioning teams are more efficient, effective and consistent. There are 4 key aspects of High Functioning Teams. Missing one aspect has a massive impact on team effectiveness.

What do your teams do well and what needs attention?



Increasing WORK-LIFE Satisfaction in Schools

Working in schools can be challenging. A happy staff achieves better results. It is vital that staff in schools get satisfaction from the important work we do. Reducing teacher stress and burnout are vital! In this session we reflect on our current situation and learn 5 strategies for increasing our satisfaction.

This IS your REAL life – it isn't a dress rehearsal.



7 Strategies for Motivating and Engaging Students

Teaching is more demanding than ever before! Many students have short attention spans, are disinterested and disengaged from learning.

Motivating and engaging students can be challenging. In this session Steve unpacks the 7 key strategies that engage students.



Schools Are People Places - Building Trust is Essential

Trust is at the heart of all relationships. Trust impacts on the quality of every relationship, every communication and every situation we face in schools.

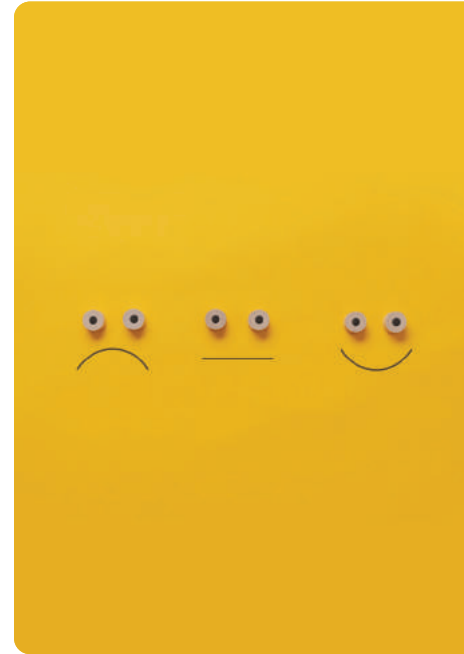
Building Trust is vital! Covey's 13 behaviours that build trust are simple, straightforward and immediately transferable to schools. Having good intentions is not enough. It is behaviour that counts!



Optimising Your School - Thriving in Times of Change

The one constant in schools today is change! Ultimately our response to change and how successfully we implement it are dependent on our attitude.

In this session Steve Francis helps staff develop a positive, optimistic and energetic attitude to the challenges of change. We identify the specific strategies needed to thrive in times of change.



Feedback - Helping Teachers Be the Best They Can Be

What teachers do in the classroom is where the 'rubber meets the road'. 99% of teachers want to do a great job but receive very little feedback. Feedback to teachers is a key strategy for improved performance in schools. However giving teacher's feedback is not part of the culture in most schools. In this session we look at the importance of feedback to teachers and the models used around the world.



Identifying and Utilising Your Strengths

In highly effective schools, each staff member is aware of the strengths and talents they bring to the team. Identifying, understanding and utilising your strengths is important. In preparation for this session, participants complete the StrengthsFinder 2.0 self-assessment to identify their 5 greatest strengths or talents. The results are debriefed in the session and staff discuss their strengths and examine how their strengths contribute to effective teamwork.

**An additional cost per participant applies for pre-activity*



Making This Year Your BEST YEAR Ever

Each year is a fresh opportunity, filled with possibilities. Pedagogy, technology, personalisation, connection, praise, assessment...are all important aspects. What are you going to focus on this year to make your teaching EVEN better?

In this session I'll help you identify the aspect that is likely to have the greatest impact on the engagement and learning of your students. What do you need to focus on to make this year your BEST YEAR ever?

RECENT TESTIMONIALS

“Your practical credibility of being at the “chalkface” is always a great connector. People go away feeling empowered to make a difference. We would be delighted to work with you again in the future.

Faye Hauwai
CEO, Learning Network NZ

“Steve Francis’s session was engaging, challenging and inspiring. An outstanding presenter!

Art Costa
International Guru on Thinking and Author of “16 Habits of Mind”

“Steve Francis knows schools and really gets you thinking. His presentations are engaging, thoughtful and reflective. I’d strongly recommend working with Steve.

Dennis Yarrington
National President - Australian Primary Principals’ Association

“Steve’s message to staff about work-life satisfaction was clear, candid and well received. He provided an energetic and focused learning session in which staff were engaged and, importantly, communicating openly with one another. The core messages of self-care, accountability and motivation were reflected upon and talked about by staff for the rest of the week and, I am sure, will guide staff goal setting for the semester to come.

Anne Dunstan
Principal Pulteney Grammar School

“An unending stream of staff have commended Steve’s program for its depth, relevance and practicality, as well as celebrating his presentation style. A very experienced staff member openly declared the day as, “The best PD I have ever done in my 34 years in school”. My faith and trust I placed in Steve has been handsomely returned in positive outcomes for my staff.

Paul Pickering
Principal - Moreton Downs State School

“All delegates left our Conference enthused and re-energised after listening to and participating with Steve in his presentations. Steve’s energy filled style is infectious as he delivered real life, meaningful issues and challenged delegates to action.

Andrew Pierpoint
National President - Australian Secondary Principals’ Association

“An energetic, engaging and motivating presentation. By far one of the most practical sessions I have seen for some time. Awesome – turbo charged!

Shyam Barr
Director of Students, Middle School, Melbourne Girls Grammar

“Steve Francis is a dynamic and engaging presenter with an important message for all those involved in the education industry. Extremely well received!

David Keating OAM
President, ACHPER QLD

“We had Steve present to our whole staff AND what a success! All 65 staff loved his messages! Steve’s practical tips and positive approach to building relationships are exactly what all schools need to hear. Our staff were tuned in throughout the whole day and walked away with a list of things to try in class!

Iain Taylor
Principal Manurewa Intermediate School NZ - 2017 Prime Minister’s School of the Year

“Thank you for a fantastic day of professional development to start our term on a high. You connected purposefully with all members of staff, teaching and non-teaching, and gave us plenty of food for thought. We have been talking a lot about ‘Moments of Truth’ as we welcome back students and families to the new term. Your energy, humour and honesty was appreciated by all and you have opened up many areas for further development with our staff.

Heather Wood,
Deputy Principal- Learning and Teaching, St Andrew’s School

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For further information or to check
availability for Steve to work with your staff
or present at your conference visit
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