

Professional Learning for School Leadership Teams *in 2017* with Steve Francis

A professional learning program for school leadership teams is being offered for clusters of schools. The cumulative program is designed to build leadership effectiveness and density and is presented by experienced Principal and Leadership Development expert Steve Francis.

- *4 Half days over a semester or year in 2017*
- *Each half day covers 1 or 2 leadership topics (selected from the following list)*
- *Designed for leadership teams from a cluster of schools to experience the same professional learning TOGETHER as a leadership team*

The cost per participant for the program of four professional learning half days is \$950 + gst.

The program will be developed according to the needs of the cluster of schools from the following list.



10 Things Great School Leaders Do Differently

This session examines 10 practices that researchers have identified that great school leaders do, that other school leaders don't. The difference between more effective school leaders and their less effective colleagues is not what they know, it's what they do.



Helping Teachers Be the Best They Can Be

Establishing processes for providing feedback to teachers is a vital aspect of improved performance in schools. However giving teacher's feedback is not part of the culture in most schools. This session looks at research and models from around the world.



Identifying and Utilising Your Strengths

Identifying, understanding and utilising your strengths is important. In preparation for the session, participants complete the *StrengthsFinder 2.0* self-assessment. In the session participants are debriefed and discuss their strengths and examine how their strengths are evident in their role and contribute to effective teamwork.



Leading An Effective Change Process

Schools are in a constant phase of change. There are 5 reasons why change processes fail and can be avoided. School leaders need to know and cater for the predictable stages of concern. We'll examine change leadership models that should be used to successfully guide change initiatives.



Effective Teamwork in Schools

Teamwork is essential. The better that people work together and are aligned, the better outcomes the school will achieve. There are four 4 key aspects of the Effective Teams model. Missing one aspect has a massive impact on team effectiveness. *What do your teams do well and what needs attention?*



Difficult Conversations

Few leaders enjoy having difficult conversations. Yet conversations are important and can have a huge impact on school and leader effectiveness. In this session we will unpack 4 models as frameworks for important conversations. Each model serves a different purpose. We'll unpack the four models and explore how they apply to the challenges we face in schools.



7 Strategies for Motivating and Engaging Students

Teaching is more demanding than ever before! Many students have short attention spans, are disinterested and disengaged from learning. Motivating and engaging students can be challenging. In this session Steve unpacks with leaders the 7 strategies their teachers must implement to engage their students.



Understanding YOUR Leadership Style

Participants use LSI to reflect on their thinking and leadership styles. The debriefing session and supporting workbook increases self-awareness and helps each participant identify strategies for increasing helpful strategies and reducing less helpful approaches. 360 feedback option also available.

Additional cost of \$140 per participant includes a self-development workbook to implement further professional development in the area identified.



Boosting Staff Morale as a Leader

Low staff morale has an impact on school culture and student achievement. Good communication, clear decision making processes, recognition, difficult conversations and good old fashioned people skills are the keys to building staff morale. We'll explore and apply 6 strategies and the associated behaviours.



Time Management for Leaders in Schools

Working in schools is complex and challenging. In 2016 even more will be expected of you! This practical workshop has been especially developed for school leaders and applies the best *'time management'* practices. You will leave with skills, knowledge and tools to be more efficient and effective.



Improving YOUR Work-Life Balance

Working in schools can be challenging. This session will help school leaders unpack the key strategies for improving their work-life balance in the important work they do. Achieving WORK-LIFE balance may be challenging but avoiding burn out is essential!



Squeezed – Leading From the Middle

Being a middle leader is challenging! Often middle leaders are squeezed from above as well as from below. Leading from the middle requires a fine balance of skills – influencing up as well as leading others.



Differentiating Leadership

Leaders should differentiate their leadership style to suit the people they are leading. This session focuses on choosing the correct leadership style to suit the needs of the situation and the people being lead. Should you be *Directing*, *Coaching*, *Supporting* or *Delegating*?



Behaviours That Build Trust

Schools are undoubtedly people places and trust is at the heart of all relationships. Building Trust is a vital skill all school leaders need! This session looks at our credibility as leaders in schools and the 13 behaviours that Covey advocates build trust.

Quality professional development, specifically for school leaders by Steve Francis CSP

Steve understands the challenges and demands of working in schools having led a number of Australian public schools (from a one teacher school through to a large metropolitan school), as well as an international school in Hong Kong.

Steve presents at education conferences across Australia and internationally and was recently a guest education expert on the *Today Show*. He is passionate about helping optimise schools, keeping things simple, achieving work – life *satisfaction* and supporting school leaders to reach their potential.

Steve is the author of four books, "**First Semester CAN MAKE OR BREAK YOU!**", "**A Gr8 Life...Live it Now!**", "**Time Management For Teachers**" and his latest book, co-authored with Bruce Sullivan, "**Attitude is Everything**". Steve is also the creator of the **Happy School** program designed to boost staff morale and reduce teacher stress. Over 600 schools across Australia and internationally subscribe to receive Steve's weekly articles.

Further information

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Recent Testimonials

Steve Francis's session was engaging, challenging and inspiring. An outstanding presenter!

Art Costa International Guru on Thinking and Author of "16 Habits of Mind"

Conference evaluation sheets rate Steve Francis as a highly effective, outstanding presenter!

Norm Hart National President - Australian Primary Principals' Association

Your practical credibility of being at the "chalkface" is always a great connector. People go away feeling empowered to make a difference. We would be delighted to work with you again in the future.

Faye Hauwai CEO, Learning Network NZ

Steve Francis's engaging energy, clarity of expression and charming sincerity makes him an excellent speaker.

Judith Anne Seery Chair – Australian Primary Principals' Association Conference

All delegates left our Conference enthused and re-energised after listening to and participating with Steve in his presentations. Steve's energy filled style is infectious as he delivered real life, meaningful issues and challenged delegates to action.

Andrew Pierpoint President - Queensland Secondary Principals' Association

An energetic, engaging and motivating presentation. By far one of the most practical sessions I have seen for some time. Awesome – turbo charged!

Shyam Barr Director of Students, Middle School, Melbourne Girls' Grammar

A purposeful, efficient, effective and concise leadership development presentation. Steve is straightforward in his approach with a presentation that was engaging, thought provoking and one that provided practical strategies to move from transactional learning to transformational practice.

Liz Foster Principal – MacGregor State High School

Reserve YOUR team's places for 2017 NOW!

Email school name, contact person and number of leaders in your team to

info@stevefrancis.net.au